

ORIGINS

Harassment Policy

Origins Game Fair is dedicated to providing a harassment-free and positive experience for everyone. We do not tolerate harassment of convention participants in any form. Images, language and behavior that disrespect any parties or groups at Origins Game Fair are not appropriate in any official venue of the show. We expect all attendees to behave appropriately and follow the Code of Conduct at all Origins Game Fair venues and related social events.

What Constitutes Harassment?

Harassment is generally any behavior that alarms, threatens, or excessively annoys another person or group. Harassment includes offensive verbal comments [related to gender, sexual orientation, disability, physical appearance, body size, race, religion], sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, unwelcome sexual attention, and false accusations of harassment. Attendees asked to stop any harassing behavior are expected to comply immediately.

Your right not to be harassed is not a right not to be offended. All of us have different things that we find offensive. If you are offended, the best solution may be for you to walk away from the person who offends you. Should that person pursue you and continue to offend you, that could be harassment.

How to Handle Harassment:

If you feel that you are being discriminated against or harassed, or if you notice anyone behaving inappropriately (such as violating hotel or convention policies), we respectfully suggest the following:

1. If you feel comfortable doing so, point out the inappropriate behavior to the person(s) involved. Often this will solve the problem immediately.
2. If you do not feel comfortable talking with the person(s) involved, or if talking to them does not resolve the issue, please report the situation immediately to any Origins Game Fair Security Volunteer, Area Manager or Origins Game Fair Staff Member. Issues involving an Origins Security Volunteer or Area Manager should be reported directly to an Origins Game Fair Staff Member.

Please provide a name, badge name / number and / or physical description of the person(s) involved when reporting an event. Remember that we need information so we can act on any unfortunate incidents during the event to make everyone's experience a positive one!

While we are primarily concerned with preventing harassment in Origins Game Fair space during the convention, we will also respond to Origins-related situations that might occur outside that space, for example in local shops, bars, restaurants, or on the street, or in online contexts.

